

Minutes for August 11, 2016
Civilian Law Enforcement Review Board
City of Memphis

Call to Order

The meeting of the Civilian Law Enforcement Review Board was formally called to order by Chairman White at 4:13 p.m.

Board Members Present

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|----------------------------|-----------------------|
| 1. Rev. Ralph White, Chair | 7. Bruce Kramer |
| 2. Mr. Sandeep Pednekar | 8. Florida Jackson |
| 3. John Marek | 9. Casey Bryant |
| 4. David Acey | 10. Carlissa Shaw |
| 5. June Chinn-Jointer | 11. Alfredo Pena, III |
| 6. Dwan Gilliom | |

Board Members Absent

1. Corliss Shaw
2. CM Worth Morgan
3. James Latta

Items of Discussion

The Board heard proposal presentations for the CLERB website from:

The Neely Agency

- Little maintenance issues; very stable
- Uses Google Analytics (possible for the program to be plugged into the website)
- Analytics can be accessed by anyone, but is not a part of the proposal package
- Includes 20-30 “pages” and can contain unlimited email addresses

Trust Marketing & Communications Inc.

One member from the Trust Marketing team was missing

- Public relations consultant firm.
- They approach everything from a marketing perspective.
- One idea pitched for the website: open site with a video talking about who we are and why we do what we do.
- This fosters a sense of confidence and is one way of creating strong character and appeal.
- Suggested using multi-variable testing to figure out how to best adapt the website to visitor trends.
- Want to use Google Analytics to help track visitor trends.

- Realize the necessity of the website for CLERB and want to help make sure communication flows easily.
- They advised that they may not charge for Analytics.

City Attorney Mary Grambergs gave an overview of the changes to Ordinance NO. 5586.

- It was amended to say that CLERB can request subpoena but it must be approved by City Council. The City Council liaison would make the subpoena request on CLERB's behalf.
- A motion was made that the TN state attorney general be asked to give a written opinion on the board's access to subpoena power according to state law. The motion was seconded and approved.
- Executive meetings are now public meetings.

Cases

- Mr. Marcus Walker - Due to Mr. Walker's lack of knowledge regarding his case file from IAB. Mr. Walker's case was postponed until a later date.

- Mr. Michael Tabor

According to Mr. Tabor's initial testimony, on approximately February 15, 2003 at 12:00 a.m., he stated he was stopped outside of a nightclub at Winchester and Tchulahoma. Because he did not put on his turn signal before he turned and he was pulled over. He stated a white officer pulled him over and asked if he knew why he was being pulled over. According to Mr. Tabor the officer began to get aggressive with him. According to Mr. Tabor, the officer called for backup and two Black officers later appeared on the scene. Mr. Tabor stated that the officers instructed him to put his hands on the hood of his car. One of the Black officers began to give Mr. Tabor a pat-down; Mr. Tabor then raised his hands and the officer frisked Mr. Tabor. Mr. Tabor reports that the officer then began to frisk him in "odd places", and when the officer was finished, Mr. Tabor put his hands down and the officer grabbed Mr. Tabor's penis. The other officers did not address the issue and Mr. Tabor was given a citation and allowed to leave. Mr. Tabor filed a complaint with Internal Affairs approximately 10 days later. Per Mr. Tabor a detective from Internal Affairs called and said that the officer's actions were inappropriate and that "the situation was handled." Per Mr. Tabor, no letter was ever sent to Mr. Tabor that said that his claim was processed and not sustained. Mr. Tabor stated that he was contacted about his case in 2016 by Peace and Justice.

- Board member Florida Jackson suggested that the slow release of information to claimants impedes the progress of the board and that when the board requests information for its case, the claimants should receive a copy of said information from Internal Affairs.

Adjournment

The meeting was adjourned by Chairman White